Syrian Arab Republic		الجمهورية العربية السورية
Ministry of Higher Education	SVU	وزارة التعليم العاليي
Syrian Virtual University	الجامعــة الإقتراضيــة السوريــة Syrian Virtual University	الجامعة الافتراضية السورية

Course Description: Organizational Behavior

• Basic Information:

Course Name	Organizational Behavior
Course ID	OB108
Contact Hours (Registered Sessions)	16
Contact Hours (Synchronized	16
Sessions)	10
Midterm Exam	-
Exam	75 min
Registered Sessions Workload	16
Synchronized Session Workload	16
Credit Hours	

• Pre-Requisites:

Course	ID
None	

• Course General Objectives:

• Explain the importance of OB studies, individual behavior theories, and how the manager resolve conflicts, manage stress, and how motivate and lead subordinates.

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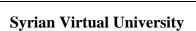
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• Intended Learning Outcomes (ILO):

Code	Intended Learning Outcomes
ILO1	Analyze the individual factors that effects on employee thinking
ILO2	Analyze the effecting factors on employees emotions
ILO3	Analyze the effecting factors on employees behavior in individual and group levels
ILO4	Ability to employees motivation
ILO5	Ability to lead
ILO6	Ability to manage work stress
ILO7	Ability to conflict management
ILO8	Understanding of change importance, strategies, and change resistance management
ILO9	Understanding of organizational culture elements, and its effects in organizational effectiveness

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- Course Syllabus (18 hours of total synchronized sessions; 18 hours of total Recorded Sessions)
 - RS: Recorded Sessions; SS: Synchronized Sessions;

ILO	Course Syllabus	RS	SS	Type	Additional Notes
ILO1	Analyze the individual factors that effects on employee thinking			 □ Exercises ■ Assignments □ Seminars □ Projects □ Practices □ Others 	
ILO2	Analyze the effecting factors on employees emotions			Exercises Assignments Seminars Projects Practices Others	
ILO3	Analyze the effecting factors on employees behavior in individual and group levels			 □ Exercises ■ Assignments □ Seminars □ Projects ■ Practices □ Others 	
ILO4	Ability to employees motivation			 □ Exercises ■ Assignments □ Seminars □ Projects ■ Practices □ Others 	
ILO5	Ability to lead			Exercises Assignments Seminars Projects Practices Others	
ILO6	Ability to manage work stress			 □ Exercises ☑ Assignments □ Seminars □ Projects ☑ Practices 	

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		□ Others
ILO7	Ability to conflict management	Exercises Assignments Seminars Projects Practices Others
ILO8	Understanding of change importance, strategies, and change resistance management	 □ Exercises ☑ Assignments □ Seminars □ Projects ☑ Practices □ Others

• Assessment Criteria (Related to ILOs)

ISC	Interactive Synchronized Collaboration		Ex	Exams		Rpt	Reports
DETE	Presentations and Face-to-Face		PW	Practice W	Vo ₁	rk	
PF2F Assessments							

ILO				Asse	ssment	Type	
Code	ILO	Intended Results	ISC	PW	Ex	PF2F	Rpt
ILO1	Analyze the individual factors that effects on employee thinking			×	×		
ILO2	Analyze the effecting factors on employees emotions			×	×		
ILO3	Analyze the effecting factors on employees behavior in individual and group levels			×	×		
ILO4	Ability to employees motivation			*	×		

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ILO5	Ability to lead	*	×	
ILO6	Ability to manage work stress	*	*	
ILO7	Ability to conflict management	×	×	
ILO8	Understanding of change importance, strategies, and change resistance management	×	×	
ILO9	Understanding of organizational culture elements, and its effects in organizational effectiveness	×	×	

7-Practice Tools:

Tool Name	Description				

8-Main References

McShane, S, and Glinow M., 2011, Organizational behavior, 3 edit, the Mc Graw-Hill

9-Additional References

Buelens B and et al, 2009, Organizational behavior, 3 edit, the Mc Graw-Hill