

Syrian Arab Republic	 الجامعة الافتراضية السورية SYRIAN VIRTUAL UNIVERSITY	الجمهورية العربية السورية
Ministry of Higher Education		وزارة التعليم العالي
Syrian Virtual University		الجامعة الافتراضية السورية

## Course Description: Organizational Behavior

- **Basic Information:**

<b>Course Name</b>	<b>Organizational Behavior</b>
<b>Course ID</b>	<b>OB108</b>
<b>Contact Hours (Registered Sessions)</b>	16
<b>Contact Hours (Synchronized Sessions)</b>	16
<b>Midterm Exam</b>	-
<b>Exam</b>	75 min
<b>Registered Sessions Workload</b>	16
<b>Synchronized Session Workload</b>	16
<b>Credit Hours</b>	

- **Pre-Requisites:**

Course	ID
None	

- **Course General Objectives:**

- Explain the importance of OB studies, individual behavior theories, and how the manager resolve conflicts, manage stress, and how motivate and lead subordinates.

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- **Intended Learning Outcomes (ILO):**

Code	Intended Learning Outcomes
<b>ILO1</b>	Analyze the individual factors that effects on employee thinking
<b>ILO2</b>	Analyze the effecting factors on employees emotions
<b>ILO3</b>	Analyze the effecting factors on employees behavior in individual and group levels
<b>ILO4</b>	Ability to employees motivation
<b>ILO5</b>	Ability to lead
<b>ILO6</b>	Ability to manage work stress
<b>ILO7</b>	Ability to conflict management
<b>ILO8</b>	Understanding of change importance, strategies, and change resistance management
<b>ILO9</b>	Understanding of organizational culture elements, and its effects in organizational effectiveness

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- **Course Syllabus** (18 hours of total synchronized sessions; 18 hours of total Recorded Sessions)
- **RS:** Recorded Sessions; **SS:** Synchronized Sessions;

ILO	Course Syllabus	RS	SS	Type	Additional Notes
ILO1	Analyze the individual factors that effects on employee thinking			<input type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input type="checkbox"/> Practices <input type="checkbox"/> Others	
ILO2	Analyze the effecting factors on employees emotions			<input checked="" type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input type="checkbox"/> Practices <input type="checkbox"/> Others	
ILO3	Analyze the effecting factors on employees behavior in individual and group levels			<input type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input checked="" type="checkbox"/> Practices <input type="checkbox"/> Others	
ILO4	Ability to employees motivation			<input type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input checked="" type="checkbox"/> Practices <input type="checkbox"/> Others	
ILO5	Ability to lead			<input checked="" type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input checked="" type="checkbox"/> Practices <input type="checkbox"/> Others	
ILO6	Ability to manage work stress			<input type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input checked="" type="checkbox"/> Practices	

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				<input type="checkbox"/> Others	
<b>ILO7</b>	Ability to conflict management			<input checked="" type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input checked="" type="checkbox"/> Practices <input type="checkbox"/> Others	
<b>ILO8</b>	Understanding of change importance, strategies, and change resistance management			<input type="checkbox"/> Exercises <input checked="" type="checkbox"/> Assignments <input type="checkbox"/> Seminars <input type="checkbox"/> Projects <input checked="" type="checkbox"/> Practices <input type="checkbox"/> Others	

• **Assessment Criteria (Related to ILOs)**

<b>ISC</b>	Interactive Synchronized Collaboration	Ex	Exams	Rpt	Reports
<b>PF2F</b>	Presentations and Face-to-Face Assessments	PW	Practice Work		

ILO Code	ILO	Intended Results	Assessment Type				
			ISC	PW	Ex	PF2F	Rpt
<b>ILO1</b>	Analyze the individual factors that effects on employee thinking			x	x		
<b>ILO2</b>	Analyze the effecting factors on employees emotions			x	x		
<b>ILO3</b>	Analyze the effecting factors on employees behavior in individual and group levels			x	x		
<b>ILO4</b>	Ability to employees motivation			x	x		

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<b>ILO5</b>	Ability to lead			x	x		
<b>ILO6</b>	Ability to manage work stress			x	x		
<b>ILO7</b>	Ability to conflict management			x	x		
<b>ILO8</b>	Understanding of change importance, strategies, and change resistance management			x	x		
<b>ILO9</b>	Understanding of organizational culture elements, and its effects in organizational effectiveness			x	x		

### 7-Practice Tools:

Tool Name	Description

### 8-Main References

McShane, S, and Glinow M., 2011, Organizational behavior, 3 edit, the Mc Graw- Hill
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### 9-Additional References

Buelens B and et al, 2009, Organizational behavior, 3 edit, the Mc Graw- Hill
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