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| جامعة الملك فيصل – كلية إدارة الأعمالالخطة الدراسية – تخصص: إدارة الأعمال – فرعي: إدارة الموارد البشرية  ​ |
| **م** | **رقم المقرر ورمزه** | **اسم المقرر** | **الوحدات المعتمدة** | **ساعات الاتصال** | **نوع المقرر** | **متطلب سابق1** | **متطلب سابق 2** |
|  | **المستوى الأول** |  |  |  |  |  |  |
| 1 | 7401-101 | العقيدة الإسلامية والمذاهب المعاصرة | 2 | 2 | جامعة |   |   |
| 2 | 0602-101 | مبادئ الإدارة | 3 | 3 | كلية |   |   |
| 3 | 0603-101 | مبادئ المحاسبة (1) | 3 | 4.5 | كلية |   |   |
| 4 | 0605-101 | مبادئ الاقتصاد الجزئي | 3 | 3 | كلية |   |   |
| 5 | 0606-107 | أساسيات الرياضيات والإحصاء في الإدارة | 3 | 3 | كلية |   |   |
| 6 | 0608-101 | مبادئ القانون | 3 | 3 | كلية |   |   |
| **مجموع وحدات المستوى الأول** | **17** |   |   |   |   |
|  | **المستوى الثاني** |  |  |  |  |  |  |
| 1 | 7401-301 | قضايا ثقافية معاصرة | 2 | 2 | جامعة |   |   |
| 2 | 0603-102 | مبادئ المحاسبة (2) | 3 | 4.5 | كلية | مبادئ المحاسبة (1) |   |
| 3 | 0605-102 | مبادئ الاقتصاد الكلي | 3 | 3 | كلية | مبادئ الاقتصاد الجزئي |   |
| 4 | 0606-104 | التحليل الإحصائي | 3 | 3 | كلية | أساسيات الرياضيات والإحصاء في الإدارة |   |
| 5 | 0607-102 | نظم المعلومات الإدارية | 3 | 3 | كلية |   |   |
| 6 | 0602-102 | إدارة الموارد البشرية | 3 | 3 | كلية | مبادئ الإدارة |   |
| **مجموع وحدات المستوى الثاني** | **17** |   |   |   |   |
|  | **المستوى الثالث** |  |  |  |  |   |   |
| 1 | 0605-201 | النقود والبنوك | 3 | 3 | كلية | مبادئ الاقتصاد الكلي |   |
| 2 | 0603-201 | أساسيات المحاسبة الإدارية والتكاليف | 3 | 4.5 | كلية | مبادئ المحاسبة (2) |   |
| 3 | 0604-201 | إدارة مالية (1) | 3 | 4.5 | كلية | مبادئ المحاسبة (2) |   |
| 4 | 0602-201 | إدارة التسويق | 3 | 3 | كلية | إدارة الموارد البشرية |   |
| 5 | 0608-201 | القانون التجاري | 3 | 3 | كلية | مبادئ القانون |   |
| 6 | 0607-202 | إدارة الأعمال الإلكترونية | 3 | 3 | كلية | نظم المعلومات الإدارية |   |
| **مجموع وحدات المستوى الثالث** | **18** |   |   |   |   |
|  | **المستوى الرابع** |  |  |  |  |  |  |
| 1 |   | مقرر اختياري – دراسات إسلامية (انظر جدول1) | 2 | 2 | جامعة |   |   |
| 2 | 0606-201 | الأساليب الكمية في الإدارة | 3 | 3 | كلية | التحليل الإحصائي |   |
| 3 | 0604-202 | إدارة مالية (2) | 3 | 3 | كلية | إدارة مالية (1) |   |
| 4 | 0602-207 | السلوك التنظيمي | 3 | 3 | قسم | إدارة الموارد البشرية |   |
| 5 | 0602-203 | إدارة المعرفة | 3 | 3 | قسم | إدارة الموارد البشرية |   |
| 6 | 0602-222 | أساسيات البحث العلمي | 1 | 1.5 | قسم |   |   |
| 7 |   | مقرر اختياري – كلية\* | 3 | 3 | كلية | **المتطلب السابق للمقرر الاختياري** |   |
| **مجموع وحدات المستوى الرابع** | **18** |   |   |   |   |
|  | **المستوى الخامس** |  |  |  |  |  |  |
| 1 | 0602-202 | إدارة العمليات | 3 | 3 | كلية | الأساليب الكمية في الإدارة |   |
| 2 | 0602-305 | إدارة الأعمال الصغيرة | 3 | 3 | قسم | إدارة التسويق |   |
| 3 | 0602-302 | مبادئ التوريد | 3 | 3 | قسم | الأساليب الكمية في الادارة |   |
| 4 | 0602-303 | إدارة الأعمال الدولية | 3 | 3 | قسم | السلوك التنظيمي |   |
| 5 | 0602-209 | تخطيط الموارد البشرية | 3 | 3 | تخصص | إدارة التسويق |   |
| 6 |   | مقرر اختياري – كلية\* | 3 | 3 | كلية | **المتطلب السابق للمقرر الاختياري** |   |
| **مجموع وحدات المستوى الخامس** | **18** |   |   |   |   |
|  | **المستوى السادس** |  |  |  |  |  |  |
| 1 |   | مقرر اختياري – دراسات إسلامية (انظر جدول1) | 2 | 2 | جامعة |   |   |
| 2 | 0602-310 | إدارة الجودة | 3 | 3 | قسم | إدارة العمليات |   |
| 3 | 0602-306 | بحوث الأعمال | 3 | 3 | قسم | التحليل الإحصائي |   |
| 4 | 0602-314 | تنمية الموارد البشرية | 3 | 3 | تخصص | تخطيط الموارد البشرية |   |
| 5 | 0602-315 | إدارة الأداء والمكافآت | 3 | 3 | تخصص | تخطيط الموارد البشرية |   |
| 6 | 0602-316 | بيئة العمل والعلاقات الصناعية | 3 | 3 | تخصص | إدارة الموارد البشرية |   |
| **مجموع وحدات المستوى السادس** | **17** |   |   |   |   |
|  | **المستوى السابع** |  |  |  |  |  |  |
| 1 | 0602-304 | الإدارة الاستراتيجية | 3 | 3 | كلية | إدارة العمليات |   |
| 2 | 0602-401 | إدارة المشاريع | 3 | 3 | قسم |   إدارة العمليات |   |
| 3 | 0602-402 | أخلاقيات الأعمال | 3 | 3 | قسم | إدارة الأعمال الدولية | إدارة الأعمال الصغيرة |
| 4 | 0602-405 | نظم معلومات الموارد البشرية | 3 | 3 | تخصص | تخطيط الموارد البشرية |   |
| 5 |   | مقرر حر\*\* | 3 |     3 |   |   |   |
| **مجموع وحدات المستوى السابع** | **15** |   |   |   |   |
|  | **المستوى الثامن** |  |  |  |  |  |  |
| 1 | 0602-499 | التدريب التعاوني | 6 | 480 | تخصص | إنهاء 120 ساعة |   |
| **مجموع وحدات المستوى الثامن** | **6** |   |   |   |   |
| **المجموع الكلي لجميع وحدات المستويات** | **126** |   |   |   |   |
| **(جدول1): مقررات الدراسات الإسلامية الاختيارية** |  |   |   |   |   |
| 1 | 7401-317 | الأخلاق الإسلامية وآداب المهنة | 2 | 2 | جامعة |   |   |
| 2 | 7401-318 | النظام الاقتصادي في الإسلام | 2 | 2 | جامعة |   |   |
| 3 | 7401-401 | النظام الاجتماعي في الإسلام | 2 | 2 | جامعة |   |   |
| 4 | 7401-418 | النظام السياسي وحقوق الإنسان في الإسلام | 2 | 2 | جامعة |   |   |
| 5 | 7401-302 | الإسلام وقضايا العلم والتقنية | 2 | 2 | جامعة |   |   |
| 6 | 7401-102 | فقه السيرة | 2 | 2 | جامعة |   |   |
| **\* مقرر اختياري الكلية يعادل أي مقرر (3وحدات) خارج الخطة الدراسية لتخصص إدارة الموارد البشرية بشرط أن يكون من مقررات الكلية و أن يتم اجتياز المتطلب السابق له.****\*\* المقرر الحر يعادل أي مقرر (3وحدات) خارج الخطة الدراسيةلتخصصإدارةالمواردالبشريةسواءكان من داخل أو خارج الكلية بشرط اجتياز المتطلب السابق له.****\*\*\* بالإمكان دراسة المقررات الاختيارية والحرة باللغة العربية أو الانجليزية وذلك لطلاب مسار اللغة الانجليزية فقط.** |

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